



Scottish Association of Local Sports Councils

3 YEAR BUSINESS PLAN (November 2008 – October 2011)

KEY PRIORITIES FOR 2008-11

ACTIONS

1. Develop sustainable SALSC communication tools to improve communication with SALSC membership and partners to better represent the interests of the voluntary sector in sport.
2. Conduct a Fit 4 Purpose review and implement recommendations.
3. Work with partners to improve and increase SALSC's support services for volunteers and LSCs.
4. Work with partners to improve the structure of LSCs and sport in the local community.
5. Work in partnership with **sportscotland** and national youth agencies to improve the representation of young people in sport at both local and national level.

PLANNED OUTCOMES

To strengthen links with the membership and partners to aid in the promotion of internal developments, services and issues relevant to sports clubs. The development of a 2-way dialogue system will enable SALSC and its partners to access the membership for national consultations.

Improved and updated systems of governance making SALSC an attractive organisation to volunteer for, support and sponsor.

The delivery of relevant services will see an increased engagement with members and partners and see an increased level of LSC activity across Scotland.

To make LSCs more sustainable and more integrated and engaged with their local community sporting infrastructures.

To improve the profile of SALSC with younger generations and ensure young people in sport have a voice and forum for expressing their views and opinions on sporting issues.



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Priority 1: Develop sustainable SALSC communication tools to improve communication with SALSC membership and partners to better represent the interests of the voluntary sector in sport.



Not progressed



Progressing



Complete

Responsibility	Actions required	Desired Outcome(s)	Timescales	Progress to date	
				Status	Latest Update
Member Services Working Group	1.1 Update SALSC website content	Relevant and up to date content will increase usage of the website and increase awareness of SALSC activity.	January 2009		Website now includes latest copies of minutes, newsletters and consultations.
Member Services Working Group	1.2 Develop an electronic system for regular communication with members and partners.	Monthly newsletter to members and bi-monthly newsletter to partners to start following the 2009 SALSC Conference.	March 2009		Signed up for service on a monthly basis. Sent 8 eNewsletters to members and partners to date.
Youth Committee	1.3 Develop services to appeal to younger members.	SALSC is able to communicate with younger people using modern communication tools resulting in an increased involvement with SALSC Junior Sports Events each year up to 2011.	October 2011		In process of reviewing existing services before considering new ones.
Member Services	1.4 Develop tools for conducting consultations with the membership	Allow SALSC to quickly and easily survey the membership to identify needs and enable LSCs to easily contribute to partner's consultations.	June 2009		Signed up for service for one year. Survey/consultation part on website established.
Management Board	1.5 Establish a network of elected members.	Have first annual meeting to give sport a high local and national political profile to encourage investment in grass root sport through LSCs.	November 2010		Currently planning a conference for elected members to be delivered in 2010 (delayed to fit into Alliance schedule)



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Priority 2: Conduct a Fit 4 Purpose review and implement recommendations.



Not progressed



Progressing



Complete

Responsibility	Actions required	Desired Outcome(s)	Timescales	Progress to date	
				Status	Latest Update
Resources Working Group	2.1 Complete implementation of the recommendations from the Fit 4 Purpose Report.	Improved governance making the organisation more attractive to members, partners and sponsors.	July 2009 (delayed to July 2010)		14/23 recommendations have been implemented. Currently progressing transition to Company Limited by Guarantee status.



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Priority 3: Work with partners to improve and increase SALSC's support services for volunteers and LSCs.



Not progressed



Progressing



Complete

Responsibility	Actions required	Desired Outcome(s)	Timescales	Progress to date	
				Status	Latest Update
Member Services Working Group	3.1 Clarify to members and partners services currently offered by SALSC.	Increase usage of services by members and increase partners awareness of SALSC activity.	March 2009		Services are currently being listed for first newsletter.
Members Services Working Group	3.2 Develop an insurance package for LSCs in partnership with an insurance firm.	Ensure all LSCs have access to easily understandable and competitively priced insurance options that will cover their activities.	September 2009 (delayed to September 2010)		Survey of current insurance providers conducted. Awaiting completion of incorporation process.
Sports & Events Working Group	3.3 Review the purpose, content and format of the National Seminar.	Increase the number of delegates at the 2010 and 2011 National Seminars.	March 2011		Consultation complete. Planning 2010 Conference.
Management Board	3.4 Deliver the Service to Sport Awards to recognise the work of local volunteers.	Deliver the Service to Sport Award to all members.	Ongoing		The Service to Sport Awards delivered to all members. Winners will feature on eNewsletter.
Sports & Events Working Group	3.5 Review the programme of sports events and system of delivery.	Deliver sports events relevant to the membership and in partnership with NGBs resulting in an increased attendance at events.	July 2009 (delayed to July 2010)		New event guide to be introduced in 2010. Events to be reviewed by 2010 Sports and Events Working Group.
Management Board	3.6 Work in partnership with sportscotland to progress their club development officer network/group.	To coordinate local club development activity and support, share good practice and increase use of LSCs by Club DOs.	February 2010 (delayed to November 2010)		Still to progress. Able to focus on after completion of Fit for Purpose Audit.
Management Board	3.7 Establish 6 area networks in conjunction with sportscotland's 6 Regional Sports Partnerships (RSPs).	Deliver more localised support and continue the development of ideas raised at the National Conference.	April 2010 (delayed to July 2010)		Roadshows currently taking place. Meetings with sportscotland and paper on RSPs being drafted.
Member Services Working Group	3.8 Deliver annual training conference.	Work with partners to develop a weekend training programme for LSC members.	November 2009 (delayed to November 2010)		Partnership being formed with VDS. Training programme to be agreed
Sports & Events Working Group	3.9 Develop an Active Seniors annual programme of events.	Have in place a full programme of sporting events for active seniors.	January 2011		Awaiting review of events by Sports and Events Working Group.



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Priority 4: Work with partners to improve the structure of LSCs and sport in the local community.






Not progressed



Progressing



Complete

Responsibility	Actions required	Desired Outcome(s)	Timescales	Progress to date	
				Status	Latest Update
Management Board	4.1 Work with LAs to put in place Partnership Agreements with LSCs to put LSCs at the centre of community development and planning.	A third of the membership has in place partnership agreements to ensure sustainability and delivery.	October 2011		Agreement with McGrigors to incorporate members if funding can be secured. Funding cannot be applied for until SALSC is incorporated.
Management Board	4.2 Work with sportscotland to formalise links between LSCs and Active Schools.	A third of the membership works closely with Active Schools to increase activity of young people and improve LTPD pathways.	October 2011		Meeting with AS delayed due to change in sportscotland staff and SALSC structure.
International Working Group	4.3 Work with partners to source EU funding to share best international practice through exchange and education programmes.	Learn from successful models for developing sustainable voluntary sporting structures.	Ongoing		Gathering best practice of community sport and sport for older people.



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Priority 5: Work in partnership with sportscotland and national youth agencies to improve the representation of young people in sport at both local and national level.





Not progressed



Progressing



Complete

Responsibility	Actions required	Desired Outcome(s)	Timescales	Progress to date	
				Status	Latest Update
Management Board	5.1 Establish a sustainable annual training programme to members of the Youth Committee.	To attract young people to sit on the youth committee and improve their opportunities of being employed in the sports sector.	September 2009 (delayed to September 2010)		Support agreed in principle with SkillsActive. Youth Committee being consulted with for content.
Youth Committee	5.2 Hold a National Youth and Sport Forum.	To discuss national issues facing young people in sport and use this to form the work plan for the Youth Committee.	July 2010		In discussions with Sports Leaders UK and other partners for event.